



FREE STATE DEVELOPMENT CORPORATION (FDC), is the official economic development agency for the Free State Province.

ADVERTISEMENT: MALUTI A PHOFUNG INDUSTRIAL DEVELOPMENT ZONE (MAP IDZ) (a subsidiary of the Free State Development Corporation (FDC) and its IDZ mandate implementation agency)

POSITION

Chief Executive Officer (CEO)

REPORTING TO

MAP IDZ Board Chairperson and CEO of FDC or similar.

JOB PURPOSE

The CEO is responsible for the successful leadership and management of MAP IDZ in fulfilment of the strategic direction set by the MAP IDZ Board, Group FDC Board and in terms of its mandate.

KEY PERFORMANCE AREAS

- Provide strategic leadership to the organization by setting overall direction and objectives for MAP IDZ.
- Participate with the Board of Directors in developing and reviewing a strategic plan to guide MAP IDZ.
- Identify, assess, and inform the Board of internal and external issues that affect MAP IDZ and act as a professional advisor to the Board on all aspects of MAP IDZ activities.
- Foster effective team work between the Board of MAP IDZ and the staff.
- Develop, implement and manage sound corporate governance practices, including compliance with all relevant laws and statutes.
- Draft and submit an approved corporate plan in line and which incorporates MAP IDZ, FDC goals and objectives that work towards the strategic direction of MAP IDZ, the Free State Province and National Development Plan.
- Oversee the efficient and effective day-to-day operation of MAP IDZ.
- Lead the drafting of policies for the approval of the Board, the preparation of procedures to implement the organizational policies; the review of existing policies on an annual basis and the tabling of recommended changes.
- Lead the planning, implementation and evaluation MAP IDZ programmes.
- Ensure compliance with MAP IDZ licenses and conditions of IDZ operator permit.
- Develop and maintain the MAP IDZ Master Plan, Regional Plan, Urban Design Framework and Precinct Plans and infrastructure.
- Manage development rights applications.
- Develop an annual state of the environment report.
- Develop linkages between local and international-based industries.
- Attract long-term domestic and foreign direct investment into the MAP IDZ.
- Finalise and implement investor admission and participation rules and procedures for the IDZ.
- Determine, for approval by the board, the appropriate organisational structure for the organization to enable the achievement of the strategic objectives and operational efficiency, staffing requirements for organisational management and programme delivery.
- Develop and manage the performance management system for all staff.
- Analyse and recommend the comprehensive budget to the Board.
- Secure adequate funding for operations.
- Identify and evaluate the risks and implement measures to control risks.
- Develop and provide direction for adherence to sound financial accounting, control systems and procedures.
- Liaise with a variety of persons and stakeholders including local and national departments, private sector investors, financial institutions and experts in various disciplines. and
- Perform any task or responsibilities directed by the MAP IDZ Board, MAP IDZ Chairperson, FDC Board and government.
- Work closely with the CEO of the FDC to ensure that FDC group aims and objectives are achieved as embodied in the FDC corporate plan and other relevant strategies and plans as adopted by the FDC Board.

QUALIFICATIONS AND SKILLS:

- Post graduate qualification in commerce, finance, law or similar.
- An MBA or similar will be an advantage.
- Knowledge of the Public Finance Management Act and other relevant legislation and guidelines.
- Strategic and Thought Leadership,
- Innovative, and
- Confidence.

EXPERIENCE:

- Experience within a commercial, public environment or similar.
- 05 - 10 years' experience at an executive management level or similar.
- General management experience across functions, but specifically finance, strategic planning, market development, corporate governance, resource development and capacity building.
- Ability to deal with uncertainty in a complex and challenging environment that straddles the private and public sectors.

CLOSING DATE

23 November 2015

CONTACT DETAILS

All CV's can be submitted to Divisional Executive for Corporate Secretariat and Affairs by hand at **33 Kellner Street Westdene, Bloemfontein** or at **dnkaiseng@fdc.co.za**. Enquiries can be made to FDC CEO at **io2@fdc.co.za** or telephone **051 4000 0800**