



FREE STATE PROVINCE

FREE STATE PROVINCIAL GOVERNMENT

Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.



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DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

Directions to applicants: Applications must be submitted on form Z.83, obtainable from any Public Service Department and must be accompanied by certified copies of qualifications (a transcript of results must be attached), driver's license, identity document and a C.V. Applicants are requested to complete the Z83 form properly and in full.

The reference number of the advertised post should be stated on the Z.83. Qualification certificates must not be copies of certified copies. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted or hand delivered timeously. Candidates who possess foreign qualifications and/or short

courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA), and must please attach proof of the level of their qualifications after evaluation on all applications. No e-mailed or faxed applications will be considered. Applicants are respectfully informed that if no notification of appointment is received within 3 month of the closing date, they must accept that their application was unsuccessful.

SUBMIT APPLICATIONS TO: The Head of Department, Department of Agriculture and Rural Development, Private Bag X01, Glen, 9360. Attention: Mrs S. Hlekiso, or deliver by hand to Mrs S Hlekiso, in Room 228, 2ns Floor, Administration Building, Glen.

AUDIT COMMITTEE MEMBERS

REFERENCE NO: SAAC/7/16

CENTRE: GLEN - In terms of section 76(4) and 77 of the Public Finance Management Act (PFMA) read with chapter 3 of

Treasury Regulations, applications are hereby invited from the interested independent and suitably qualified persons to serve on the Stand Alone Audit Committee of the Department of Agriculture and Rural Development:

REQUIREMENTS: CA/MBA/CIA or other relevant qualification in Legal, Accounting Auditing and Financial Management. 5 – 10 years management experience in Accounting or Auditing field. Excellent knowledge of Internal Audit and Corporate Governance, PFMA, Treasury Regulations. Experience serving in oversight committees. Knowledge of agriculture and rural development sector will be an advantage

Additional Requirement(s): Knowledge of Enterprise Wide Risk Management (EWRM), COSO Model and Public Sector Risk Management Framework

KEY RESPONSIBILITIES: Include, but may not be limited to providing an oversight role on the following: The effectiveness of the internal control systems; The effectiveness of the internal audit function; The risk areas of the institution's operations to be covered in the scope of internal and external audits; The adequacy, reliability and accuracy of the financial information

provided to management and other users of such information; Any accounting and auditing concerns identified as a result of internal and external audits; The institution's compliance with legal and regulatory provisions; and the activities of the internal audit function, including its annual work programme, coordination with the external auditors, the reports of significant investigations and the responses of management to specific recommendations; Monitoring of performance information

TERM OF OFFICE: 3 years subject to renewal at the discretion of the Department

REMUNERATION:

Chairperson: R7 168 per day, or R896 per hour (Inclusive of preparation time)

Member: R4 352 per day, or R544 per hour (Inclusive of preparation time)

For meeting/event etc. where no preparation is required, members shall be remunerated accordingly

ENQUIRIES: Mr M.P Thabethe, Tel. No. (051) 861 8509

CLOSING DATE: 29 AUGUST 2016