



# FREE STATE PROVINCIAL GOVERNMENT

Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.



## DEPARTMENT OF POLICE, ROADS AND TRANSPORT

**Directions to applicants:** Applications must be submitted on form Z.83, obtainable from any Public Service Department and must be accompanied by certified copies of qualifications (a transcript of results must be attached), driver's license, identity document and a C.V. (Separate application for every vacancy). Applicants are requested to complete the Z83 form properly and in full. Qualification certificates must not be copies of certified copies. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted or hand delivered timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA), and must please attach proof of the level of their qualifications after evaluation on all applications. No e-mailed or faxed applications will be considered. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their application was unsuccessful. The shortlisted candidate will be subjected to criminal vetting and Qualification Verification. People with disability are encouraged to apply.

**APPLICATIONS FOR THE DEPARTMENT OF POLICE, ROADS AND TRANSPORT TO BE SUBMITTED TO:** Head: Police, Roads and Transport, P.O Box 119, Bloemfontein 9300 or delivered by Hand at Med-fontein Building, St Andrew Street Bloemfontein

### DEPUTY DIRECTOR: TRAFFIC MANAGEMENT

REF NO: FS PR&T/DDTM/01/01/2016

**SALARY:** Level 11- An all-inclusive package of R 569 538.00 per annum. The remuneration package consists of the basic salary, the Government's contribution to the Government Employee Pension Fund and flexible portion, which may be structured in terms of the rules for the structuring of the flexible portion and which may include a 13th cheque, motor car allowance, home owners' allowance and medical aid assistance.

**CENTRE:** Bloemfontein (Free-State Province)

**REQUIREMENTS:** Diploma in Traffic Management. 3-4 years of experience in a Traffic or law enforcement environment.

**DUTIES:** Manage inspectorate function, as well as collection of revenue. To ensure a safe Road Traffic Environment and transport law enforcement. Manage road traffic control in the province. Provide administration support, training and refresher training and courses to traffic officials. Development, coordinating, monitoring and evaluation of policies. Manage of use of firearms and batten and a valid driver's license.

**CLOSING DATE: 11 MARCH 2016**

### DEPUTY DIRECTOR: TRAFFIC SAFETY AND CAPACITY BUILDING

REF NO: FS PR&T/DDTSCB/02/01/2016

**SALARY:** Level 11- An all-inclusive package of R 569 538.00 per annum. The remuneration package consists of the basic salary, the Government's contribution to the Government Employee Pension Fund and flexible portion, which may be structured in terms of the rules for the structuring of the flexible portion and which may include a 13th cheque, motor car allowance, home owners' allowance and medical aid assistance.

**CENTRE:** Lejweleputswa and Fezile Dabi

**REQUIREMENTS:** An appropriate Diploma/Degree in education or equivalent qualification. 3-4 years relevant experience.

**DUTIES:** Develop and manage innovative road safety educational projects, awareness policies, and strategies as well as managing the implementation thereof. Ensure the successful implementation of the road safety decisions of MINCOM, Arrive Alive Committee, RMT, NDOT and Road Safety Commissioner in the Province. Co-ordinate road safety activities with NGO's SANRAL, local governments, Education Department within the allocated districts to ensure effectiveness of road safety strategy. Establish and maintain Road Safety Promotions Forums with public and private stakeholders. Co-ordinate Arrive Alive projects in the province, which include the compilation and analysis of Road-related accident statistics. Effective and efficient management of human, financial and logistical resources of the sub-directorate.

**CLOSING DATE: 11 MARCH 2016**

### TRAINEE EXAMINERS

REF NO: FS PR&T/EV/03/01/2016

**STIPEND:** R 3000.00 per month

**CENTRE:** Fezile Dabi: Kroonstad (7)Steynsrus (4)Viljoenskroon (5)Vrededorf (5)Koppies (5)Parys (6)Sasolburg(6)Villiers (4)Frankfort (4)Heilbron (4) Lejweleputswa: Ventersburg (4)Boshoff (4)Hertzogville (4)Dealesville (4)Winburg (4)Brandford (4)Hoopstad (4)Wesselsbron (4)Bothaville (4) Bultfontein (4)Odendaalsrus (4)Theunissen (4)Henneman (4)Virginia (4) Welkom(4)Thbao-Mofutsanyane: Bethlehem (4)Clocolan (4)Ficksburg (4) Fouriesburg (3)Harrismith (5)Kestell (4)Lindley(4)Marquard (4)Paul Roux (4)Senekal (4)Vrede (4)Warden (4)Phuthaditjhaba (5)Petrus Steyn (4) Reitz(4)Xhariep: Bethulie (4)Edenburg (4)Fouriesmith (4)Garipe Dam (4) Jacobsdal (4)Koffiefontein (4)Petrusburg (4)Smithfield (4)Reddersburg (4) Springfontein (4)Zastron (4)Trompsburg (4)Rouxville (4)Phillipolis (4)Motho: Bloemfontein (7)Botshabelo (5)Thaba'Nchu (3)Excelsior (4) Ladybrand (4)Wepener (4)Dewetsdorp (4)

**REQUIREMENTS:** Senior Certificate. A valid driver's license with code 10 and 14 as an added advantage. No criminal record. After the successful completion of the training an applicant will be required to register as both examiners of vehicles and driver's license with relevant authorities. As part of the promotion and adherence to Batho Pele Principles and dean administration successful candidates will sign a Professional Code of Ethics for Examiners before taking their appointments as Examiners.

**DUTIES:** Examine and test all class of motor vehicles for roadworthiness. Examine and test learner's and driver's license applicants for all codes. Test applicant for PRDP and Eye tests. Perform any related administrative work. To perform all other related functions as per Road Traffic Act, SABS prescripts and adhere to the Public Service Act and other related policies and guidelines. Perform any other duties that management may delegate from time to time. **NB:** This is a contract appointment of a maximum of eighteen months which covers both theoretical and practical training at the Traffic Training College. Applicants will be paid a stipend for the duration of the training period and will qualify for no other allowances as the department will be responsible for training, accommodation and meals costs. No transfers and or request for further training as Traffic Officers will be accommodated.

**CLOSING DATE: 11 MARCH 2016**

### DEPUTY DIRECTOR: CIVILIAN OVERSIGHT

REF NO: FS PR&T/DDCO/05/01/2016

**SALARY:** Level 11- An all-inclusive package of R 569 538.00 per annum. The remuneration package consists of the basic salary, the Government's contribution to the Government Employee Pension Fund and flexible portion, which may be structured in terms of the rules for the structuring of the flexible portion and which may include a 13th cheque, motor car allowance, home owners' allowance and medical aid assistance.

**CENTRE:** Fezile Dabi and Lejweleputswa

**REQUIREMENTS:** A national Diploma / Degree in Human Science or equivalent qualifications. 2 – 3 years' experience in Public Speaking, Public Safety, and Involvement in Community Policing institution. Constitution, regulations and legislative documents relevant to public safety crime trends and plausible means to curb its escalation. Role of communities in their own safety and security.

**DUTIES:** Coordinate and execute social crime prevention programmes at provincial and local level. Creation of a safe and secure learning environment. To improve coordination and integration on cross border crime prevention initiatives. Implement campaigns to raise awareness on Human Trafficking. Crime Prevention campaigns during national and international focus months. Oversee and assess the effectiveness of service delivery at SAPS victim empowerment facilities. Represent the department in various crime prevention forum and structures.

**CLOSING DATE: 11 MARCH 2016**

### DIRECTOR: CRIME PREVENTION

REF NO: FS PR&T/DCP/06/01/2016

**SALARY:** Level 13- An all-inclusive package of R 864 177.00 per annum. The remuneration package consists of the basic salary, the Government's contribution to the Government Employee Pension Fund and flexible portion, which may be structured in terms of the rules for the structuring of the flexible portion and which may include a 13th cheque, motor car allowance, home owners' allowance and medical aid assistance.

**CENTRE:** Fezile Dabi and Lejweleputswa

**DUTIES:** Analyse and provide strategic direction to staff in the Directorate on all National and Provincial Policies, including the Free State Growth and Development Strategy and Legislation. Manage the effective and economic utilization of the resources of the Directorate Crime Prevention Community policing in line with corporate governance principle ( e.g contained in the PFMA, the Treasury regulations etc). Ensure staff development and utilization to their full potential. Ensure that all staff in the Directorate is in possession of performance plans and are assessed at the prescribed intervals. Ensure performance of the Directorate is in line with the approved departmental strategic plan and Annual Performance Plan and manage the achievement of all targets. Oversee the Department and implementation of crime prevention projects in the province. Promote good relations between the police and communities through functional community policy structures and facilitate and strengthen partnership in crime prevention. Facilitate the creation and maintenance of environments that reduce opportunities for committing crimes. Ensure the directorates comply with all the Departmental policies. Advise the Chief Director on aspects of the management and performance of the Chief Directorate and ensure it is operating within the mandate of the Department. Execute any other function(s) as instructed or directed by the MEC, the Head of Department or the Chief Director relative to the mandate of the Directorate.

**CLOSING DATE: 11 MARCH 2016**

### CHIEF PROVINCIAL INSPECTOR: INSPECTORATE

REF NO: PR&T /CPII/10/01/2016

**SALARY:** Level 10- A basic salary of R 361 659 .00 per annum.

**CENTRE:** Motheo

**REQUIREMENTS:** Senior Certificate and Traffic Diploma, Code EC Driving License. Clean Criminal Record. At least 3 years' experience as a Principal Provincial Inspector. Registration as a Traffic Officer. Be prepared to work 24 hour shift system and to work anywhere within the Province.

**DUTIES:** Plan, organize, implement, manage, monitor and Road Traffic Law Enforcement operations including AARTO, Testing Services, Weighbridge operations and any other Traffic divisions responsibility as described in the NRTLEC and as per directorate needs at any town within the Free-state Province. Perform all necessary administrative functions for a sub district or unit and ensure that service delivery targets are reached. Inspect all equipment's in the district and ensure maintenance thereof. Perform all necessary AARTO functions. Ability to perform duties while working shifts covering any period out of 24 hrs including flexi shifts.

**CLOSING DATE: 11 MARCH 2016**

### CHIEF PROVINCIAL INSPECTOR: TRAFFIC MANAGEMENT

REF NO: PR&T /CPIIM/09/01/2016

**SALARY:** Level 10- A basic salary of R 361 659 .00 per annum.

**CENTRE:** Petersburg

**REQUIREMENTS:** Senior Certificate and Traffic Diploma, Code EC Driving License. Clean Criminal Record. At least 3 years' experience as a Principal Provincial Inspector. Registration as a Traffic Officer. Be prepared to work 24 hour shift system and to work anywhere within the Province.

**DUTIES:** Plan, organize, implement, manage, monitor and Road Traffic Law Enforcement operations including AARTO, Testing Services, Weighbridge operations and any other Traffic divisions responsibility as described in the NRTLEC and as per directorate needs at any town within the Free-state Province. Perform all necessary administrative functions for a sub district or unit and ensure that service delivery targets are reached. Inspect all equipment's in the district and ensure maintenance thereof. Perform all necessary AARTO functions. Ability to perform duties while working shifts covering any period out of 24 hrs including flexi shifts.

**CLOSING DATE: 11 MARCH 2016**

### CONTROL PROVINCIAL INSPECTOR: INSPECTORATE

REFERENCE NO: FS PR&T/CPII/07/01/2016

**SALARY:** Level 11- An all-inclusive package of R 569 538.00 per annum. The remuneration package consists of the basic salary, the Government's contribution to the Government Employee Pension Fund and flexible portion, which may be structured in terms of the rules for the structuring of the flexible portion and which may include a 13th cheque, motor car allowance, home owners' allowance and medical aid assistance.

**CENTRE:** Fezile Dabi and Lejweleputswa

**REQUIREMENTS:** Diploma in Traffic Management. 3 - 4 years of experience in a Traffic or law enforcement environment. Traffic or law enforcement environment.

**DUTIES:** Manage the implementation of operational law enforcement plan to Complete and update environmental analysis to ensure that it is used as a base line for planning. Develop operational plan for station/centre based on provincial annual performance plan and ensure successful implementation. Communicate regularly with station/centre management and facilitate the development of and participation in a centre strategic / operational plan. Participate in integrated partnerships with local authorities to ensure effective and efficient Leadership. Manage and ensure effective external community communication and liaison with local Community Policing Forums. Ensure that prescribed Acts, Policies and Procedures of the Department are implemented and adhered to. Manage grievances according to prescribed procedures. Monitor monthly expenditure and inspection reports from the Province and implement corrective action in problem areas. Monitor vehicle costs for station/centre vehicles (as per worksheet) and identify and monitor members involved in accidents and ensure that motor vehicle fleet is managed properly and that vehicles are in good running order. Ensure effective loss control measures are in place to address loss of firearms and other related equipment i.e. the relevant equipment that get lost and put measures in place to deal with it. Manage assets as per inventories of station/centre.

**CLOSING DATE: 11 MARCH 2016**

### CHIEF DIRECTOR: TRAFFIC MANAGEMENT

REFERENCE NO: FS PR&T/CDTM/11/02/2016

**SALARY:** Salary level14- An all inclusive salary package of R1 042 500.00 per annum. The remuneration package consists of the basic salary, the Government's contribution to the Government Employee Pension Fund and flexible portion, which may be structured in terms of the rules for the structuring of the flexible portion and which may include a 13th cheque, motor car allowance, home owners' allowance and medical aid assistance.

**CENTRE:** Bloemfontein

**REQUIREMENTS:** The candidate must be in possession of an appropriate recognized degree or recognized degree or equivalent qualifications. The applicant must have insight, knowledge and background in Policy and Strategy development as well as in the implementation of policies & directives; Good knowledge of governing Legislation, with special focus on the Road Traffic Act & National Transport directives; Good knowledge of governing legislation, with special focus on the Road Traffic Act & National Transport directives and initiatives, as well as transversal government policies, Specific knowledge required to effectively apply supply chain management principles and directives with regard to acquiring expensive equipment, government labour saving devices and subsidized vehicles; Ability to relate to challenges facing FS Provincial Traffic and Public Transport Industry.

**DUTIES:** Co-ordinates the execution of traffic management in all the districts. Implement AARTO and all Road Traffic Acts in the province. Combat fraud and corruption within the province. Assist with the promotion of compliance of public transport Act. Develop, implement and monitor the passenger transport policy. Oversee the budget, human and other resources allocate d to the chief directorate.

**CLOSING DATE: 11 MARCH 2016**

### ASSISTANT DIRECTOR SPECIAL UNIT: TRANSPORT AND ADMIN LICENSING REF

NO: FS PR&T/ADSU/12/02/2016

**SALARY LEVEL:** Salary level 9

**CENTRE:** Bloemfontein 1x (Post).

**REQUIREMENTS:** An appropriate Degree/ Diploma or equivalent qualification; 2-3 years' relevant experience.

**DUTIES:** Manage the monitoring of eNATIs and soft skills needs. Keep up to date with legislation and develop policies. Coordinate the facilitation of ad-hoc inspections and audit. Set standards and coordinate the evaluation of eNATIs users'. Excellent knowledge of application of the Road Traffic Legislation Pertinent to this directorate.

**CLOSING DATE: 11 MARCH 2016**

### CHIEF FINANCIAL OFFICER: FINANCE REF

NO: PR&T.CFOF/03/01/2016

**SALARY:** Level 14-An all-inclusive package of R1 042 500.00 per annum. The remuneration package consists of the basic salary, the Government's contribution to the Government Employee Pension Fund and flexible portion, which may be structured in terms of the rules for the structuring of the flexible portion and which may include a 13th cheque, motor car allowance, home owners' allowance and medical aid assistance.

**SALARY RANGE:** R 1 042 500-R1 246 449.00

**CENTRE:** Bloemfontein

**REQUIREMENTS:** The candidate must be in possession of an appropriate 3 year degree in financial or business management. At least 5 years' experience at senior management level. Knowledge of the financial prescripts of the Public Service, proven management skills as well as Project Management and related skills.

**DUTIES:** The candidate will be responsible for: Developing, implement and maintain appropriate mechanisms to timeously respond to the changing needs for financial information, the interpretation thereof and the rendering of technical advice to the Accounting Officer. Ensuring that the financial resources and assets of the Department are utilized effectively and economically to realize the objectives of the Strategic Plan. Ensuring that all conditional grants and donor funds are properly managed and financial reports prepared. Provide technical advice to Line Managers to ensure the equitable allocation, maintenance and effective utilization of resources in line with the Strategic Objectives of the Department, legislative imperatives and good governance arrangements. Meet the reporting requirements and standards under the PFMA, Division of Revenue Act and financial statements. Ensure adequate internal financial control arrangements and systems for the accountable delegation of financial powers, asset security, monitoring, evaluation, early warning and timeous corrective action. Assist the Accounting Officer by applying cost benefit analysis principles assuring value for money. Oversee the budgetary process within the Department, exercise budgetary control and provide at a strategic level early warning arrangements. Develop and facilitate the implementation of the Supply Chain Management System consistent with legislative and other good governance arrangements. Oversee the preparation and submission of the annual financial statements and liaison with the Auditor-General in this regard. Assist with the implementation of the Division of Division of Revenue Act. Liaise with the relevant role-players within the three spheres of government in the financial environment regarding transversal financial and corporate governance matters.

**Enquiries:** Mr. N.N Selai Tel: 051 409 8481

**CLOSING DATE: 11 MARCH 2016**

## DEPARTMENT OF EDUCATION

**Directions to applicants** Applications must be submitted on form Z.83, obtainable from any Public Service Department and must be accompanied by certified copies of qualifications (a transcript of results must be attached), driver's license, identity document and a C.V. Applicants are requested to complete the Z83 form properly and in full. The reference number of the advertised post should be stated on the Z.83. Qualification certificates must not be copies of certified copies. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted or hand delivered timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA), and must please attach proof of the level of their qualifications after evaluation on all applications. No e-mailed or faxed applications will be considered. Applicants are respectfully informed that if no notification of appointment is received within 3 month of the closing date, they must accept that their application was unsuccessful.

**APPLICATION FOR THE DEPARTMENT OF FREE STATE EDUCATION TO BE SUBMITTED TO:** The Director: HRA, Department Free State Education, Private Bag X 20565, Katleho Building, Selbourne Avenue, Bloemfontein, 9301, or deliver by hand into application box at the entrance of the Katleho Building or Room 005 , Katleho Building, Selbourne Avenue, Bloemfontein.

### MEMBERS OF AUDIT COMMITTEE

In terms of section 76(4) and 77 of the Public Finance Management Act (PFMA) read with chapter 3 of Treasury Regulations, applications are invited from the interested independent and suitably qualified persons to serve on the Free State Department of Education Audit Committees (FSDoE).

**Specific Requirements:** Applicants should be: (a) in possession of a post graduate degree or equivalent qualification in Accounting/Auditing – CA/ CIA (b) a) in possession of a post degree or equivalent qualification in Project Management/Education (c) in possession of a post graduate degree or equivalent qualification in Law (d) At least five years experience in the relevant fields.

**General Requirements for all positions:** (a) Membership of a professional body. (b) Experience of serving on an audit or similar committee and indication of audit committees which you are currently serving on. (c) Non government officials.

**Applicants must possess the following qualities:** Integrity, dedication, understanding of public sector business and controls, good communication skills, inquisitiveness and independent judgment.

**CENTRE:** BLOEMFONTEIN

**REMUNERATION: Audit Committee sitting (Inclusive of preparation)**

Chairperson	R1 994.00 per hour of attendance
Member	R1 574.00 per hour of attendance
<b>Ad-hoc meetings/events</b>	
Chairperson	R 473.00 per hour of attendance
Member	R 287.00 per hour of attendance

Subsistence and Travelling allowances when attending Audit Committee's activities and meetings will be paid by the respective directorate in accordance with specific guidelines.

**KEY RESPONSIBILITIES:** provide an oversight role on the following: (a) the

effectiveness of the internal control systems; (b) the effectiveness of the internal audit function; (c) the risk areas of the institution's operations to be covered in the scope of internal and external audits; (d) the adequacy, reliability and accuracy of the financial information provided to management and other users of such information; (e) any accounting and auditing concerns identified as a result of internal and external audits; (f) the institution's compliance with legal and regulatory provisions; and (g) the activities of the internal audit function, including its annual work programme, coordination with the external auditors, the reports of significant investigations and the responses of management to specific recommendations.

(h) Monitoring of performance information by management

**ENQUIRIES:** Mr. LT Mokoena Tel. No. (051) 404 8573

**CLOSING DATE: 11 MARCH 2016**

## DEPARTMENT OF COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS

**Directions to applicants:** Applications must be submitted on form Z.83, obtainable from any Public Service Department and must be accompanied by certified copies of qualifications (a transcript of results must be attached), driver's license, identity document and a C.V. (Separate application for every vacancy). Applicants are requested to complete the Z83 form properly and in full. Qualification certificates must not be copies of certified copies. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted or hand delivered timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA), and must please attach proof of the level of their qualifications after evaluation on all applications. No e-mailed or faxed applications will be considered. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their application was unsuccessful.

**APPLICATIONS FOR THE DEPARTMENT OF COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS TO BE SUBMITTED TO:** HR Manager, P.O Box 211, Bloemfontein 9300 or delivered by hand in the box provided in the entrance at OR Tambo House Bloemfontein.

### DIRECTOR HUMAN RESOURCES MANAGEMENT AND ORGANISATIONAL DEVELOPMENT

REF NO: COGTA 03/2016

**SALARY:** Salary level 13 – All inclusive package of R864 177 per annum. The remuneration package consists of the basic salary, the Government's contribution to the Government Employee Pension Fund and flexible portion, which may be structured in terms of the rules for the structuring of the flexible portion and which may include a 13th cheque, motor car allowance, home owner's allowance and medical aid assistance.

All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.

**CENTRE:** BLOEMFONTEIN

**REQUIREMENTS:** An appropriate Bachelor's degree or equivalent qualification and extensive strategic managerial experience in an HR environment. 5 years of experience at a middle / senior managerial level.

**COMPETENCY PROFILE:** This post requires a person with a proven record of outstanding strategic leadership capabilities, excellent planning- and analytical skills coupled with strong interpersonal relationship skills. A proven record of an in-depth knowledge of and extensive managerial experience in a similar environment is a pre-requisite.

**DUTIES:** Strategic plan, guide, co-ordinate and manage the development and successful implementation of the following departmental policies and strategies as well as services in the Department in line with national and provincial frameworks (40%): Human Resources Management and Labour Relations, including records management; Human Resources Development; Service Delivery Improvement and Customer Care; Employee Assistance Programme; Special Programmes related to HIV/AIDS, Disability, Youth and Gender; Organizational development such as interventions, employee morale related matters, etc.; Occupational Health and Safety; Learning and Knowledge Management. Advice the Executing Authority, the Head of Department, senior managers and other officials in the Department on matters related to the above (20%). Represent the Department and participate in the following national and provincial committees and fora on matter related to the above (20%): MPAT KPA Manager for KPA3; Member of the Provincial HR Directors Forum; Member of the PILLAR Steering Committee; Member of the Departmental JE Quality Assurance Committee; Member of the Departmental SMS Management Committee; HR Advisor to the Departmental PDMS Moderating Committee; Chairperson of the Programme 1 PDMS Quality Assurance Committee; Member of the Internal Audit Steering Committee; Member of the Departmental Annual Report Committee. Plan, manage and coordinate all resources attached to the Directorate (20%)

**ENQUIRIES:** Adv MUN Phaladi, Tel: 051 405 4481

**CLOSING DATE: 11 MARCH 2016**