

Labour Relations Manager

Package:

R240 000.00 per annum All inclusive

Duration:

Two years performance based Contract

Minimum Requirements

- 5 years relevant experience in labour relation matters
- Degree in Bcom (Law) or Degree in Labour relations (LLB will be an added advantage).
- Willing to travel between our offices in SADC

Must possess the following skills:

- People Management,
- Interpersonal Relations,
- Management Communication and Decision making

Duties

- Managing of all aspects of Labour relations management and administration including employee relations, training and development
- Implementation and Maintenance of Human resource systems, procedures and processes.
- Industrial relations- Discipline, CCMA, Grievances and negotiations.
- Recruitment and Selection of future employees
- Compliance management of labour related issues as well as the management of compliance of the employer.

- Interpretation and application of legislation and policies of compliance in general.
- Assist the company with formulating, implementing and monitoring of employee relation strategies and policies.
- Conduct training and workshops for the management in the implementation of disciplinary and grievance code, collective agreements and labour relations duties.
- Extensive knowledge or experience of CCMA related matters
- Willing to work under pressure depending on the demands by the employer.

CLOSING DATE: 14/09/2016

Enquiries:

Mr. KC Mohapi 071 7111 086

NOTE: Successful candidate should be willing to sign a two year performance based contract on the above deliverables

CONTACT DETAILS:

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